

Violation of paragraph II shall be deemed a Level I dress code violation as provided in policy 208.

### III. SCHOOL UNIFORM REQUIREMENTS.

Beginning in the 2016-2017 school year, there is hereby established a school uniform requirement that applies to all student enrolled in grades K-12 during the regular school day. These uniform requirements shall be supplemental to those specified in paragraph I.

#### A. Basic Standardized Clothing

1. The basic uniform clothing for students in grades K-12 shall consist of a long or short-sleeved: 1) white collared, knit polo-style shirt or 2) white collared oxford style button down shirt; and navy blue, black or khaki (tan) pair of long pants, shorts, capris, skirt, skort or jumper. Blue or black denim long pants are also acceptable. A small logo is acceptable.
2. In addition to the basic uniform, a principal may designate up to two additional school colors for the collared shirt. Colored trim, stripes or decorations will not be allowed. A small logo is acceptable.
3. Pants, shorts, capris, skirts, skorts, and jumpers must be a solid color with no stripes, decorations or embroidery. A small logo is acceptable.
4. Shoes/footwear –Elementary and middle school shoes/footwear shall be closed toe and heel, so as to protect the entire foot. In addition to closed toe shoes, high school students may wear sandals provided they do not interfere with the safety and welfare of the student.

#### B. Alternatives.

1. A principal may designate up to one (1) day per week to suspend paragraph III for school events or other activities. In addition, a principal may designate up to four (4) weeks each school year to suspend paragraph III for school events or other activities.
2. Student enrolled in a career academy or Reserve Officers' Training Corps (ROTC) program may wear the approved uniform of that program. If that academy or program does not have an approved uniform, the requirements of paragraph III of this policy shall apply.

#### C. Exceptions

A principal, or designee, may approve an exception to the uniform dress code shall be permitted when:

1. A student wears a button, armband or other accouterment to exercise right of free speech guaranteed by the United States and Florida Constitutions, unless the button, armband or other accouterment signifies or is related to

- gangs, gang membership or gang activity, or would otherwise violate this policy.
2. A student wears a costume or special clothing necessary to a school play or other school-sponsored activity as permitted by the principal.
  3. The wearing of clothing in compliance with the uniform dress code violates a sincerely held religious belief of the student. The parent and/or guardian of the student shall submit the request in writing and set forth the religious issue and exemption request.
  4. A parent/guardian request for a reasonable accommodation to address a student's disability or medical necessity.
- D. Financial Considerations/Assistance.
1. The provision of clothing to comply with this policy rests solely with the parent and/or guardian of each student. Nothing in this policy shall be interpreted as obligating the board, or any school, to subsidize or pay for said clothing.
  2. Each principal and/or school advisory council (SAC) may develop procedures to inform students and parents of assistance and/or donation opportunities from third parties because of a financial hardship associated with compliance with this policy.
- E. Violation of school uniform requirements.
- Violation of paragraph III shall be deemed a Level I offense under policy 208. For a first offense, a student shall be given a verbal warning without a referral and the parent/guardian shall be contacted. For a second offense, a referral shall be issued and a Level I response, other than in-school suspension, shall be issued. For a third offense, in-school suspension, or other Level I response, may be issued. A violation of the school uniform requirements of paragraph III shall not result in out-of-school suspension. This progressive disciplinary process shall reset each school year.

**Legal Authority:**

Sections 1001.41(1) 7 (2), 1001.42(25), Florida Statutes

**Laws Implemented:**

Sections 1001.41(1), 1006.07, 1006.15, Florida Statutes

**History:**

(Adopted – June 28, 2011)  
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